

**IN THE NATIONAL CONSTITUTIONAL COMMITTEE OF THE LABOUR PARTY**

**IN THE MATTER OF**

**Mr Robert Pitt A423795  
(Holborn and St Pancras CLP)**

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**NEC Bundle Index**

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<b>Item</b>	<b>Document</b>	<b>Page</b>
1	Charge Sheet	1
2	Outline of the National Executive Committee's case	2
3	Exhibit 1 - <i>'Notice of Requirement to Complete Training'</i> on 01 April 2022. <sup>1</sup>	7-8
4	Exhibits 2 and 3 - Reminders of the requirement to complete the training (letter on 20 June 2022) and by email on 06 March 2023 and 15 January 2024. <sup>2</sup>	9-11
5	Exhibit 4 - Response Mr Pitt following reminder to complete training	12-14
6	Exhibit 5 - Labour Party system (Achieve) records show that Mr Pitt has not completed the training. <sup>3</sup>	15
7	Rules	16

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<sup>1</sup> Exhibit 1

<sup>2</sup> Exhibits 2 and 3

<sup>3</sup> Exhibit 4

**Mr Robert Pitt A423795**

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**Charge Sheet**

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The charge is that Mr Robert Pitt (A423795) is in breach of Chapter 2, Clause I.II of the Labour Party Rule Book regarding the following:

- Mr Pitt has repeatedly failed to complete an antisemitism training module declared to be mandatory by the National Executive Committee (NEC).

**Charge 1: Refusal to complete, 'Sanctions Training: Antisemitism' module, 2022 - 2024**

<b>Evidence</b>	<b>Page</b>
Exhibit 1 - <i>'Notice of Requirement to Complete Training'</i> on 01 April 2022. <sup>4</sup>	7-8
Exhibits 2 and 3 - Reminders of the requirement to complete the training (letter on 20 June 2022) and by email on 06 March 2023 and 15 January 2024. <sup>5</sup>	9-11
Exhibit 4 - Response Mr Pitt following reminder to complete training	12-14
Exhibit 5 - Labour Party system (Achieve) records show that Mr Pitt has not completed the training. <sup>6</sup>	15

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<sup>4</sup> Exhibit 1

<sup>5</sup> Exhibits 2 and 3

<sup>6</sup> Exhibit 4

**Outline of the NEC's Case**

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Introduction

1. This is the outline of the case of the National Constitutional Committee against Mr Pitt .
2. On 13 February 2024, Mr Pitt was placed under investigation for failure to complete a mandatory training module relating to antisemitism.<sup>7</sup>
3. It is important to note that other members have contacted the Party with technical issues and these have been dealt with accordingly. No such technical issues have been reported by Mr Pitt and it is now reasonable to conclude after two years of staff attempting to facilitate his completing the course, that Mr Pitt is simply refusing to complete the training as a matter of principle. Staff have always maintained a commitment to enable all members to access and complete the course and every effort has been made to afford Mr Pitt with the opportunity to keep his Labour Party membership by adhering to the NEC instructions to complete the module. A disciplinary investigation is the final option having exhausted all other options. The Party cannot continue to maintain an administrative suspension for a member who obstinately refuse to complete a straightforward training module aimed at combatting racism.
4. This training module was part of a series of commitments made by the Labour Party to the Equality and Human Rights Commission (EHRC) to more effectively combat antisemitism within the Party and the parameters of the training module were agreed at a meeting of the National Executive Committee (NEC).
5. Mr Pitt was previously found to have breached Labour Party rules relating to antisemitism and were therefore instructed by the NEC to complete the online module, 'Sanctions Training: Antisemitism'.
6. In this regard we refer to Chapter 6, Clause 1.1.F of the Labour Party Rule Book as amended by the 2021 Annual Conference (the Rules) provides:

*"The NEC may require any member against whom a disciplinary sanction or warning is imposed to complete a course of equality and diversity training in accordance with this sub-clause [...] The NEC may require members to complete any training under Chapter 6.1.1.F within*

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<sup>7</sup> Exhibit 1a

*a specified period of time or by a certain date ('the Specified Period'). The NEC may suspend any member who fails to complete such training within the Specified Period in which case that member shall only be suspended from the day after the expiry of the Specified Period until the day on which the Party receives evidence confirming the completion of the training."*

### Prejudicial and Grossly Detrimental Conduct

7. Chapter 2, Clause I.11 of the Labour Party Rule Book <sup>8</sup> provides:

*"No member of the Party shall engage in conduct which in the opinion of the NEC is prejudicial, or in any act which in the opinion of the NEC is grossly detrimental to the Party. The NEC and NCC shall take account of any codes of conduct currently in force and shall regard any incident which in their view might reasonably be seen to demonstrate hostility or prejudice based on age; disability; gender reassignment or identity; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; or sexual orientation as conduct prejudicial to the Party: these shall include but not be limited to incidents involving racism, antisemitism, Islamophobia or otherwise racist language, sentiments, stereotypes or actions, sexual harassment, bullying or any form of intimidation towards another person on the basis of a protected characteristic as determined by the NEC, wherever it occurs, as conduct prejudicial to the Party. The disclosure of confidential information relating to the Party or to any other member, unless the disclosure is duly authorised or made pursuant to a legal obligation, shall also be considered conduct prejudicial to the Party."*

### Outline of Charge 1

8. On 20 June 2022, Mr Pitt was administratively suspended due to his failure to complete the mandatory training.<sup>9</sup>
9. Despite extensions to the deadlines provided to him and additional reminders, Mr Pitt has again failed to complete the mandatory training and the decision to investigate him was taken due to the fact that this conduct must now be considered as prejudicial and/or grossly detrimental to the Labour Party in breach of Chapter 2, Clause I.11 of the Labour Party Rule Book.
10. Therefore, on 13 February 2024, a Notice of Investigation were issued to Mr Pitt to inform him that his failure to complete the training was now being investigated under Chapter 2, Clause I.11 of the Labour Party Rule Book. The Notice included the allegations and evidence against him. The notice is provided in full in this report. Also included was any relevant correspondence issued to the respondent such as reminder emails.

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<sup>8</sup> <https://labour.org.uk/rulebook>

<sup>9</sup> Exhibit 2

## Sanction

- 10.1. Mr Pitt was required to complete this course because following an impartial and thorough investigation of the facts, the NEC had come to the conclusion that he had engaged in conduct that might reasonably be seen to demonstrate prejudice or hostility based on the protected characteristic of being Jewish.
- 10.2. The context here is important, that the Labour Party was and continues to be under great scrutiny from the Jewish community, statutory bodies, the media and voters as to how to respond to allegations of antisemitism within the Party. One such measure to counter antisemitism within the Party (and which was agreed with the EHRC) was to automatically enrol members found to have breached rules and codes of conduct relating to antisemitism onto a training module.
- 10.3. The module itself is accessible online and members are able to complete the course reasonably quickly. Users typically spend approximately one hour accessing the module before completion. It is therefore not a task that requires a great deal of time or effort to complete and can be completed reasonably easily by anyone who can access the internet.
- 10.4. Mr Pitt was first notified that he was required to complete mandatory training in 2022. After the initial 28 day period elapsed, he had not completed this course. Further opportunities and reminders were given over the course of two years but Mr Pitt repeatedly refused to complete the training or provide any reason why he could not do so.<sup>10</sup>
- 10.5. Mr Pitt did provide a response to protest at his requirement to complete the training and stated that he would do so once he had received various apologies and retractions from the Labour Party.<sup>11</sup> Mr Pitt had the opportunity during the original investigation to lay out his defence in his written submission. Despite this, the NEC still found him in breach of the rules relating to antisemitism and placed the requirement to complete the training on his membership. It is therefore no longer necessary to consider these arguments as they have been decided upon by the NEC. At this stage, the only issue is whether or not Mr Pitt has completed the mandatory training and the evidence confirms that he has not.
- 10.6. It is important to note that other members have contacted the Party with technical issues and these have been dealt with accordingly. No such technical issues have been reported by Mr Pitt and it is reasonable to state that they are simply refusing to complete the training as a matter of principle. Staff have always maintained a commitment to enable all members to access and complete the course. Every effort

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<sup>10</sup> Exhibits 2, 3 and 4

<sup>11</sup> Exhibit 4

has been made to afford Mr Pitt with the opportunity to keep his Labour Party membership by adhering to the NEC instructions to complete the module. A disciplinary investigation is the final option having exhausted all other options. The Party cannot continue to maintain administrative suspensions for members who obstinately refuse to complete a straightforward training module aimed at combatting racism.

- 10.7. It is therefore reasonable to consider this repeated, brazen refusal to adhere to the rules of the Party as conduct that is prejudicial and grossly detrimental to the Labour Party in breach of Chapter 2, Clause I.11 of the Labour Party Rule Book.

### Conclusion

11. The NEC urges the NCC to find the charge against Mr Pitt proven and expel Mr Pitt from membership of the Labour Party. The Party has exhausted all possible options and cannot continue to support the membership of individuals who repeatedly refuse to comply with the democratically-agreed Rules.

**IN THE NATIONAL CONSTITUTIONAL COMMITTEE OF THE LABOUR PARTY**

**IN THE MATTER OF**

**Mr Robert Pitt**

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**Evidence**

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## The Labour Party

Head Office

Southside, 105 Victoria Street, London SW1E  
6QT Labour Central, Kings Manor,  
Newcastle Upon Tyne NE1 6PA  
0345 092 2299 | [labour.org.uk/contact](https://labour.org.uk/contact)

Mr Robert Pitt,  
24 Georgiana Street,  
London,  
NW10EA

01 April 2022

Ref: A423795

Dear Mr Pitt,

### Notice of Requirement to Complete Training

We are writing to inform you that you are required to complete a training course because a panel of the National Executive Committee (the NEC Panel) found that you had engaged in conduct that might reasonably be seen to demonstrate hostility or prejudice based on the protected characteristic of being Jewish.

You have been enrolled on a module on the Labour Party's e-learning platform, Achieve. You must complete this training within 4 weeks of the date at the top of the letter.<sup>1</sup> For avoidance of doubt, you must complete this training by 17.30 on 29 April 2022.

You may log into Achieve by clicking on the following link or typing it into your browser:

<https://achieve.labour.org.uk/>

If you require more time to complete this training, please email [sanctions\\_training@labour.org.uk](mailto:sanctions_training@labour.org.uk) setting out the reasons for this. We will assess your request and inform you whether it has been accepted or rejected.

If you have any technical issues accessing the e-learning module, please email [sanctions\\_training@labour.org.uk](mailto:sanctions_training@labour.org.uk) and a member of staff will try to assist you.

If you fail to complete this training by 29 April 2022 you shall be and remain suspended from membership of the Labour Party until such time as the training has been completed. You may also be subject to further disciplinary action.

Yours sincerely,

**The Governance and Legal Unit**  
The Labour Party



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<sup>1</sup> Chapter 6, Clause I.1.F of the Labour Party Rule Book as amended by the 2021 Annual Conference (the Rules) provides:

*“The NEC may require any member against whom a disciplinary sanction or warning is imposed to complete a course of equality and diversity training in accordance with this sub-clause [...] The NEC may require members to complete any training under Chapter 6.I.1.F within a specified period of time or by a certain date (‘the Specified Period’). The NEC may suspend any member who fails to complete such training within the Specified Period in which case that member shall only be suspended from the day after the expiry of the Specified Period until the day on which the Party receives evidence confirming the completion of the training.”*

## The Labour Party

Governance and Legal Unit

Southside, 105 Victoria Street, London SW1E 6QT

<https://labour.org.uk/contact>

Mr Robert Pitt,  
24 Georgiana Street,  
London,  
NW10EA

BY EMAIL ONLY: [pitt\\_bob@yahoo.co.uk](mailto:pitt_bob@yahoo.co.uk)

20 June 2022

Ref: A423795

Dear Mr Pitt,

### Notice of Administrative Suspension

The Labour Party (the Party) wrote to you previously to inform you that you were required to complete an online training course within four weeks of that letter pursuant to Chapter 6, Clause I.1.F of the Labour Party Rule Book (the Rules).<sup>1</sup>

We write to inform you that our records indicate that you have not completed this online course within the requisite four-week period and that you have not contacted the Party to request an extension or explain why you have not completed the course.

Consequently, we have administratively suspended your membership of the Labour Party pursuant to Chapter 6, Clause I.1.F.ii of the Rules. Such suspension will remain in effect until the day on which the Party receives evidence confirming that you have completed the requisite training.

This means that you cannot attend any Party meetings, including meetings of your own branch, constituency, or annual conference; you cannot hold office within the Party; the Party cannot consider you for selection as a candidate to represent the Party at an election at any level; and you cannot represent the Party.

If you consider that you have received this letter in error and that you have completed the requisite training, please send that evidence to [sanctions\\_training@labour.org.uk](mailto:sanctions_training@labour.org.uk).

Yours sincerely,  
Disputes Team  
Governance and Legal Unit  
The Labour Party

c.c. London Labour

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<sup>1</sup> <https://labour.org.uk/rulebook>  
 labour.org.uk



### **Exhibit 3**

**From:** Sanctions Training

**Sent:** Monday, January 15, 2024 4:08 PM

**To:** Robert Pitt <pitt\_bob@yahoo.co.uk>

**Subject:** RE: Final Notice to Complete Training

Dear Mr Pitt,

As you are aware, the Labour Party (the Party) wrote to you on 01 April 2022 to inform you that you were required to complete an online training course within four weeks of that letter pursuant to Chapter 6, Clause I.I.F of the Labour Party Rule Book (the Rules).

On 20 June 2022 the Party administratively suspended your membership of the Labour Party pursuant to Chapter 6, Clause I.I.F.ii of the Rules for failing to complete this course within the requisite four weeks. You were informed that this suspension would remain in effect until the day on which the Party received evidence confirming that you have completed the requisite training.

Our records show that you have still not completed this course.

We have granted you an additional opportunity to complete the course with a deadline of **4pm on Friday, 26 January 2024**. If you do not complete the course within this timeframe then the Party will be required to take further disciplinary action against you to resolve the matter.

You can access the course by visiting <https://achieve.labour.org.uk> and searching for, 'Sanctions Training: Antisemitism'.

If you have any questions please email us at this inbox.

Kind regards,

The Sanctions Training Team

The Party's investigation process operates confidentially. That is vital to ensure fairness to you and the complainant, and to protect the rights of all concerned under the Data Protection Act 2018. Please keep all information and correspondence relating to this investigation private and do not share it with third parties or the media, including social media.

The Party reserves the right to take action to protect confidentiality, and you may be liable to disciplinary action for breach of the Rules if you do not keep information and correspondence confidential. You can find more information about your rights and responsibilities here: <https://labour.org.uk/members/my-welfare/my-rights-and-responsibilities/labours-confidentiality-and-privacy-policy/>

**From:** Sanctions Training  
**Sent:** Monday, March 6, 2023 2:19 PM  
**To:** [pitt\\_bob@yahoo.co.uk](mailto:pitt_bob@yahoo.co.uk)  
**Subject:** Final Notice to Complete Training  
**Importance:** High

Dear Mr Pitt,

As you are aware, the Labour Party (the Party) wrote to you on 01 April 2022 to inform you that you were required to complete an online training course within four weeks of that letter pursuant to Chapter 6, Clause I.I.F of the Labour Party Rule Book (the Rules).

On 20 June 2022 the Party administratively suspended your membership of the Labour Party pursuant to Chapter 6, Clause I.I.F.ii of the Rules for failing to complete this course within the requisite four weeks. You were informed that this suspension would remain in effect until the day on which the Party received evidence confirming that you have completed the requisite training.

Our records show that you have still not completed this course.

We have granted you an additional and final two weeks access to this course commencing 12pm today and ending 5pm, 20 March 2023. If you do not complete the course within this timeframe then the Party will be required to take further disciplinary action against you to resolve the matter.

You can access the course by visiting <https://achieve.labour.org.uk> and searching for, 'Sanctions Training: Antisemitism'.

If you have any questions please email us at this inbox.

Kind regards,  
The Sanctions Training Team

The Party's investigation process operates confidentially. That is vital to ensure fairness to you and the complainant, and to protect the rights of all concerned under the Data Protection Act 2018. Please keep all information and correspondence relating to this investigation private and do not share it with third parties or the media, including social media.

The Party reserves the right to take action to protect confidentiality, and you may be liable to disciplinary action for breach of the Rules if you do not keep information and correspondence confidential. You can find more information about your rights and responsibilities here: <https://labour.org.uk/members/my-welfare/my-rights-and-responsibilities/labours-confidentiality-and-privacy-policy/>

#### **Exhibit 4**

**From:** Robert Pitt <pitt\_bob@yahoo.co.uk>  
**Sent:** Thursday, January 25, 2024 8:03 PM  
**To:** Sanctions Training <sanctions\_training@labour.org.uk>  
**Subject:** Re: Final Notice to Complete Training  
Dear Sanctions Training Team

Please find attached: (1) my response to your email of 15 January 2024; (2) my letter of 14 March 2023; and (3) my letter of 18 April 2022.

Kind regards  
Robert Pitt

**From:** Robert Pitt <pitt\_bob@yahoo.co.uk>  
**Sent:** Wednesday, March 15, 2023 11:48 AM  
**To:** Sanctions Training <sanctions\_training@labour.org.uk>  
**Subject:** Re: Final Notice to Complete Training

This email originates external to the Labour Party network.

Please find attached:

1. My response to your email
2. My letter of 18 April 2022, which you appear to have ignored

**From:** Robert Pitt <pitt\_bob@yahoo.co.uk>  
**Sent:** Tuesday, April 19, 2022 7:06 PM  
**To:** Investigations <investigations@labour.org.uk>  
**Subject:**

This email originates external to the Labour Party network.

Ref: A423795  
Case No: CN-2514

Please find attached my response to the Notice of Requirement to Complete Training dated 1 April.

24 Georgiana Street  
London NW1 0EA  
25 January 2024

Dear Sanctions Training Team,

This is to acknowledge receipt of your email of 15 January. You insist on sending me these threatening messages even though I have made my position on this issue quite clear.

Please find attached (1) my letter of 14 March 2023, which you have ignored; and (2) my letter of 18 April 2022, which you also ignored. I have nothing to add to the points I made in those letters.

However, to summarise, my participation in the training course is dependent on your retraction of the false accusation that I have "engaged in conduct that might reasonably be seen to demonstrate hostility or prejudice based on the protected characteristic of being Jewish".

Kind regards  
Robert Pitt

24 Georgiana Street  
London NW1 0EA  
14 March 2023

Dear Sanctions Training Team,

As you are aware, I replied to the Notice of Requirement to Complete Training, dated 1 April 2022, in a letter of 18 April 2022. The points made in that letter still stand.

Unless you retract your vile and entirely false accusation that I have "engaged in conduct that might reasonably be seen to demonstrate hostility or prejudice based on the protected characteristic of being Jewish" – which has no basis in reality, or the actual decision taken by the NEC disciplinary panel – I shall not be participating in the training course. If I were to do so, it would signify that I accepted the validity of that disgraceful smear.

In the event of my expulsion from the party, I shall of course be making all of this correspondence public.

Kind regards,  
Robert Pitt

24 Georgiana Street  
London NW1 0EA  
18 April 2022

Dear Governance and Legal Unit,

This is to acknowledge receipt of your Notice of Requirement to Complete Training, dated 1 April (ref: A423795).

You claim that an NEC panel found that I had "engaged in conduct that might reasonably be seen to demonstrate hostility or prejudice based on the protected characteristic of being Jewish".

The NEC made no such finding. How could they? I have never in my life demonstrated prejudice or hostility towards anyone on the basis of their Jewish identity. On the contrary, I have an established record of opposing antisemitism, including inside the Labour Party.

The NEC in fact found against me on the basis of three comments I had made on social media. It was held that these comments amounted to conduct that "undermined the Labour Party's ability to campaign against racism and was personally abusive".

I was said to have contravened the Code of Conduct: Antisemitism and other forms of racism by using the words “witch-hunt” and “hysteria” in relation to the campaign against antisemitism in the Labour Party.

The section of the Code of Conduct I was found to have breached was obviously the one that states “behaviour or use of language which ... undermines Labour’s ability to campaign against any form of racism, is unacceptable conduct”.

There was no suggestion that my use of the terms “witch-hunt” and “hysteria” was motivated by, or expressed, hostility or prejudice towards Jewish people.

The third offence was that I told Adam Langleben to “fuck off”. (I was in fact quoting his own words back at him.) This was held to be in breach the Code of Conduct: Social Media Policy, which prohibits “abusive behaviour”.

Again, there was no suggestion that my comment was motivated by, or expressed, hostility or prejudice towards Langleben on the basis of his Jewish identity.

If I had indeed been guilty of “conduct that might reasonably be seen to demonstrate hostility or prejudice based on the protected characteristic of being Jewish” the NEC would have expelled me, or at the very least imposed an extended period of suspension, and rightly so. As it was, I received just a formal warning.

As you might expect, I disagreed with the NEC’s findings against me. I was, however, pleased that it rejected most of the absurd list of charges that the GLU Disputes Team had concocted by copying-and-pasting a lot of illiterate gibberish from the notorious crank and serial complainant Ben Santhouse. Instead of accepting that you got it wrong, the GLU has decided to misrepresent the NEC’s decision and raise a false accusation of antisemitism against me.

What I propose is: (1) that you withdraw the 1 April notice; (2) that you retract the accusation of antisemitism, and apologise for smearing me; and (3) that you send another notice amended so it reflects the actual decision made by the NEC.

After I receive your apology and the revised notice I will of course be prepared to consider the request to sign up to the training course.

Yours sincerely,  
Robert Pitt

# Exhibit 5

## Sanctions Training: antisemitism

Course Information Settings **Participants** Grades More ▾

**Robert Pitt**

RP

User details [Edit profile](#)

**Email address**  
pitt\_bob@yahoo.co.uk

**Country**  
United Kingdom

**Timezone**  
Europe/London

Course details

**Roles**  
Learner

**Group**  
April 2022 Week 1

Miscellaneous

[Full profile](#)

[Notes](#)

[Forum posts](#)

[Forum discussions](#)

[Certificates](#)

**Reports**

[Today's logs](#)

[All logs](#)

[Outline report](#)

[Complete report](#)

[Grades overview](#)

**Administration**

[Log in as](#)

**Login activity**

**Last access to course**  
Never

**Last IP address**  
None

**Mr Robert Pitt**

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**Rules**

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12. Chapter 6, Clause I.I.F of the Labour Party Rule Book<sup>12</sup> as amended by the 2021 Annual Conference (the Rules) provides:

*“The NEC may require any member against whom a disciplinary sanction or warning is imposed to complete a course of equality and diversity training in accordance with this sub-clause [...] The NEC may require members to complete any training under Chapter 6.I.I.F within a specified period of time or by a certain date (‘the Specified Period’). The NEC may suspend any member who fails to complete such training within the Specified Period in which case that member shall only be suspended from the day after the expiry of the Specified Period until the day on which the Party receives evidence confirming the completion of the training.”*

13. Chapter 2, Clause I.II of the Labour Party Rule Book (the Rules)<sup>13</sup> provides:

*“No member of the Party shall engage in conduct which in the opinion of the NEC is prejudicial, or in any act which in the opinion of the NEC is grossly detrimental to the Party. The NEC and NCC shall take account of any codes of conduct currently in force and shall regard any incident which in their view might reasonably be seen to demonstrate hostility or prejudice based on age; disability; gender reassignment or identity; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; or sexual orientation as conduct prejudicial to the Party. these shall include but not be limited to incidents involving racism, antisemitism, Islamophobia or otherwise racist language, sentiments, stereotypes or actions, sexual harassment, bullying or any form of intimidation towards another person on the basis of a protected characteristic as determined by the NEC, wherever it occurs, as conduct prejudicial to the Party. The disclosure of confidential information relating to the Party or to any other member, unless the disclosure is duly authorised or made pursuant to a legal obligation, shall also be considered conduct prejudicial to the Party.”*

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<sup>12</sup> <https://labour.org.uk/wp-content/uploads/2024/02/Rule-Book-2024.pdf>

<sup>13</sup> <https://labour.org.uk/wp-content/uploads/2024/02/Rule-Book-2024.pdf>